



**SYSTEMATIC INSTITUTE OF
ECONOMIC RESEARCH & DEVELOPMENT**

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Date: 17.09.2025

To
The Director / Registrar
The HOD/ Heads of Personnel/Admin/Vigilance/HRD
All the Govt. Deptts, Autonomous Bodies & PSUs
Chairmen/CMDs/CEOs of Ports, Boards, Public Sector Banks,
Insurance Corporation and other Financial Institutions

Online Interactive Live Training Program On
"Pay Fixation, Leave Rules & Overview of UPS"
Date: 10th & 11th November 2025

Sir/Madam,

Greetings from **Systematic Institute of Economic Research & Development (SIERD)** New Delhi.

Our Institute has been organizing premier training programmes on application, interpretation and evaluation of statutory rules on Service, Finance matters and Human Resources in Government, Semi-Government organisations and Autonomous Bodies handled by a team of competent and dedicated trainers. Based on the requirements received from our client organizations, we are organizing the below mentioned online training program.

ABOUT PROGRAMME:-

Almost all Central Govt. Deptt. Subordinate Offices and Autonomous Bodies have adopted these rules implementation of 7th Pay Commission orders, the Government has brought about a number of amendments to the pension and other retirement benefits. Many Organizations are seized with problems in settling cases within a prescribed time span and the possibility of payment of pensionary dues with penal interest in cases of delay.

WHO SHOULD ATTEND:-

The programme is designed for:

The Officers/ Managers / Executives and the functionaries who have been entrusted with responsibility to take timely and prompt action to revise the pension / family pension revised pay and pay fixation and also to process new cases as per the revised rules.

FACULTY: -

The Sessions will be conducted by highly experienced faculty on interactive and live basis online. Individual questions/doubts and their clarifications would be encouraged.

DATE & TIMING:-

10.11.2025: Monday (10AM to 01:00PM)

11.11.2025: Tuesday (10AM to 01:00PM)

COURSE OUTLINE:-

- Overview of the FRSR-Part-I relating to pay fixation(FR.22,24,26,35)
- Pay fixation on 7th CPC implementation(including pay fixation on promotion) Exercise of option on promotion and fixation of next date of increment
- Pay fixation on direct recruitment, Deputation etc
- Pay fixation on imposition of penalties such as withholding of increment of pay, reduction in post, reduction by more than one stage etc.
- Implication on pay fixation when penalty is with cumulative and without cumulative effect
- Leave Rules
- Unified Pension Scheme (UPS)

FEE:-

INR 5000 + 18% GST = INR 5900/- Per participant online training program. Fees includes training material (soft copy), participant's certificate etc.

FEE WAIVER:- For 4 nominations the fee for 5th nomination will be waived.

LAST DATE: -

Last Date of Accepting nominations is 04.11.2025. Nomination can also be forwarded after the last date on Enquiry/Confirmation.

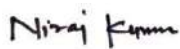
NOMINATION: -

The Organization may please send the nominations stating the participants Name, Designation, their Mobile No. and Contact No. & e-mail ID. Kindly also provide GSTIN of your organization at time of Nomination. For making payment through DD/Cheque/NEFT/Pay Order/PFMS/IMPS/RTGS drawn in favor of “**Systematic Institute of Economic Research & Development**” payable at New Delhi. NEFT payment may be made direct to Current **A/c No. 62310200000135 (IFSC Code BARB0VJMAYA, MICR No. 110012391) Bank of Baroda, Mayapuri Branch, New Delhi** under intimation by email. PAN No. BXPPK7937K **GSTIN-07BXPPK7937K1ZN**

Since limited seats are available for the present workshop, nominations will be accepted on first-cum-first-serve basis. Nomination once confirmed cannot be cancelled; however substitution of participant is permissible. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall be payable.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from this opportunity.

We shall be glad to accommodate the nominations from your organization.



Neeraj Kumar

Program Coordinator

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